



THE CITY OF CHANDLER CITY COUNCIL WILL MEET FOR A **SPECIAL** SCHEDULED MEETING **TUESDAY, APRIL 28, 2015** IN **CHANDLER CITY HALL**, TEXAS AT **6:00 P.M.**

AGENDA

A. CALL TO ORDER

B. ROLL CALL AND ANNOUNCE IF A QUORUM IS PRESENT

C. REGULAR SESSION: Subjects to be discussed or upon which any formal action may be taken are as follows:

Item 1. Consider and act on Ordinance O-042815-A adopting an amended budget

Item 2. Consider and act on Ordinance O-042815-B adopting an amended Human Resources Personnel Policy Handbook

Adjournment of Meeting

In compliance with the Americans with Disabilities Act, the City of Chandler will provide for reasonable accommodations for persons attending City Council Meetings. To better serve you, requests should be received 24 hours prior to the meetings. Please contact Shirley Parmer, City Secretary, at 903 849-6853.

CERTIFICATION

I certify that a copy of the April 28, 2015, special agenda of items to be considered by the Chandler City Council was posted on the City Hall bulletin board on April 23, 2015.

Shirley Parmer, City Secretary

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the ____ day of _____, 20____.

Shirley Parmer, City Secretary



CITY OF CHANDLER

PROJECT: Ordinance O-042815-A adopting an amended 2014-15 Operating Budget

DATE: **City Council: 04/28/15**

REQUEST: Consider and act on Ordinance O-042815-A, adopting an amended 2014-15 Operating Budget.

STAFF REVIEW: This mid-year budget amendment is presented for review and adoption for three primary reasons:

1. The auditors in their annual review instructed the city to add some lines to the budget in order to avoid having revenue and expenses be in the same budget line.
2. To correct any revenue line that was over projected by \$10,000 or more.
3. To better reflect the true principal and interest payments of the 2014 Revenue Bond.

The attached budget worksheet shows the proposed changes in yellow along with a note that briefly explains the change.

RECOMMENDED ACTION: Consider and act on Ordinance O-042815-A, adopting an amended 2014-15 Budget.

CITY CONTACT: John Taylor, City Administrator

ATTACHMENTS: Ordinance O-042815-A
Amended 2014-15 Budget
Amended Budget Worksheet
Budget Watch

ORDINANCE NUMBER O-042815-A

AN ORDINANCE OF THE CITY OF CHANDLER, TEXAS, AMENDING ORDINANCE 090914-B (2014-2015 BUDGET); PROVIDING FOR REPEALING; SEVERABILITY CLAUSES; AND PROVIDING FOR EFFECTIVE DATE OF THIS ORDINANCE.

WHEREAS, the City Council of the City of Chandler, Texas ("Chandler") has investigated and determined that it will be necessary, beneficial, and advantageous to the citizens of Chandler to amend the 2014-2015 Budget adopted by Ordinance No. O-090914-B; and

WHEREAS, the city auditor has recommended to the City Council that lines be added to the Operating Budget so revenue and expenses are kept separate; and

WHEREAS, the City Council desires to keep the Operating Budget as true a reflection of revenue and expenses as possible; and

WHEREAS, the City Council desires to correct 2014 Utility Fund Bond transfers to better reflect bond principal and interest payments which are due.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHANDLER, TEXAS:

SECTION 1: Findings Incorporated.

The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: The 2014-2015 Operating Budget adopted by Ordinance No. O-090914-B is hereby amended to allow for the following changes:

A. **All changes as noted in the Amended Budget as shown in Exhibit A**

SECTION 3: Repealing Clause.

All provisions of any ordinance in conflict with this Ordinance are hereby repealed. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 4: Severability.

Should any section, subsection, sentence, clause or phase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Chandler hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 5: Effective Date.

This Ordinance shall become effective immediately upon its passage.

PASSED AND APPROVED by the City Council, City of Chandler, Texas this
28th day of April, 2015.

Ann Hall
Mayor, City of Chandler, Texas

Shirley Parmer
City Secretary, City of Chandler, Texas

EXHIBIT A

**EXHIBIT A
2014/2015 AMENDED
BUDGET**

General Fund Revenue

00-4100	Admin Expense from Utilities		\$206,681.07
00-4031	Community Center Rental	\$	5,800.00
00-4140	Interest-City Operating Fund	\$	215.00
00-4230	Building Permits	\$	32,000.00
00-4231	Zoning & Platting Fees	\$	4,000.00
00-4235	Citations	\$	375,000.00
00-4237	Little League Fees	\$	4,500.00
00-4410	City Sales Tax	\$	617,540.00
00-4420	Ad Valorem Tax	\$	731,622.00
00-4510	Oncor Electric Franchise	\$	75,000.00
00-4520	Atmos Energy Franchise	\$	14,500.00
00-4530	Centurylink Franchise	\$	10,000.00
00-4540	Suddenlink Cable Franchise	\$	10,000.00
00-4910	NSF Bank Fees	\$	60.00
00-4911	Notary fees	\$	300.00
00-4912	Copies	\$	63.93
00-4914	Police Reports	\$	400.00
00-4927	Sprint Tower Lease Agreement	\$	9,000.00
00-4930	Miscellaneous	\$	600.00
00-4945	Gods Open Hands	\$	3,600.00
00-4950	EDC/Admin. Fee	\$	4,300.00
00-4957	Sanitation Solutions Scholarship	\$	500.00
00-4959	Trash & Tax Collection	\$	366,900.00
00-4966	Animal Control Fee	\$	400.00
00-4969	Rent 802 Martin St.	\$	10,500.00
00-4970	Library Income/Henderson County	\$	18,000.00
00-4975	Meals on Wheels/Income	\$	1,620.00
00-4977	Mixed Beverage Tax	\$	550.00
00-4980	Pavilion Rental	\$	2,500.00
00-4981	Concession Revenue	\$	23,640.00
00-4982	Library Program/Grants-Donations	\$	2,000.00
Total Revenue		\$	2,531,792.00

Administrative Expense

01-5012	Salaries	\$	223,744.98
01-5013	Supplies & Repairs	\$	14,139.78
01-5017	Telephone	\$	11,000.00
01-5018	Engineering-Consultant	\$	8,000.00
01-5023	Postage	\$	3,800.00
01-5029	Audit & Accounting	\$	12,000.00
01-5031	Health	\$	31,200.00
01-5030	Property, WC, Liability	\$	30,977.00
01-5035	Legal	\$	15,000.00
01-5036	Election Expense	\$	8,330.00
01-5038	Contract Labor	\$	500.00
01-5045	Public Notices	\$	1,200.00

**EXHIBIT A
2014/2015 AMENDED
BUDGET**

01-5046	Dues & Subscriptions	\$	5,000.00
01-5047	Bond Fees	\$	550.00
01-5050	Tx. Unem/FICA/Medicare	\$	18,151.49
01-5053	Building Inspections	\$	16,000.00
01-5055	Training/Travel	\$	6,000.00
01-5068	HCAD Appraisal Fee	\$	9,000.00
01-5069	Ad Valorem Collection	\$	1,500.00
01-5072	Miscellaneous Expense	\$	500.00
01-5073	Utilities Expense	\$	27,000.00
01-5086	Rental Expense	\$	7,800.00
01-5089	Employee Incentive	\$	1,500.00
01-5090	Chandler VFD	\$	36,000.00
01-5091	Building Repair	\$	18,000.00
01-5094	Management Expense	\$	3,850.00
01-5107	Retirement Expense	\$	12,143.75
01-5154	Payment Sanitation Solutions	\$	222,900.00
01-5155	Credit Card Fee's	\$	8,000.00
01-5156	Sales Tax Payment	\$	25,400.00
01-5157	Code Red System	\$	6,000.00
01-5160	Demo of dangerous buildings	\$	1,900.00
01-5166	Technology Expense	\$	12,000.00
01-5180	Sales Tax to EDC	\$	154,385.00
01-5181	Community Outreach	\$	1,000.00
01-6562	Scholarship Award	\$	500.00
01-6563	Ordinance Update & Web Maintaince	\$	2,000.00
01-6571	Real Estate/McCurley	\$	52,800.00
01-5007	802 Martin St. Expense	\$	6,000.00
Total		\$	1,015,772.00

Police Expense

04-5012	Salaries	\$	338,731.28
04-5013	Supplies & Repair	\$	17,500.00
04-5021	Vehicle Repair & Maint.	\$	15,000.00
04-5030	Health, Property, Comp.	\$	43,680.00
04-5046	Dues & Subscriptions	\$	750.00
04-5047	Bond Fee's	\$	400.00
04-5055	Training/Travel	\$	6,000.00
04-5050	Tx. Unem/FICA/Medicare	\$	27,568.93
04-5056	Fuel	\$	34,000.00
04-5058	Uniforms	\$	4,500.00
04-5061	Jail	\$	1,500.00
04-5072	Miscellaneous Expense	\$	500.00
04-5093	Mobile Phone	\$	8,000.00
04-5107	Retirement Expense	\$	18,384.77
04-5125	Vehicle Purchase	\$	28,967.70
04-5171	Blood Test	\$	550.00
04-5165	Drug, Phsyiological & Medical Exam	\$	1,000.00
Total		\$	547,032.68

**EXHIBIT A
2014/2015 AMENDED
BUDGET**

Public Works Expense

03-5012	Salaries	\$	137,348.45
03-5012	Salaries	\$	181,862.94
03-5013	Supplies & Maintenance	\$	18,000.00
03-5024	Inmate Expense	\$	200.00
03-5030	Health, Property, Comp.	\$	24,960.00
03-5034	Park Projects	\$	26,200.00
03-5047	Bond Fee's	\$	200.00
03-5050	Tx Unem/FICA/Medicare	\$	26,443.38
03-5055	Training/Travel	\$	800.00
03-5056	Fuel	\$	12,500.00
03-5058	Uniforms	\$	1,000.00
03-5064	Street Lights	\$	45,000.00
03-5066	Material Street Repair	\$	130,000.00
03-5072	Miscellaneous Expense	\$	500.00
03-5073	Utilities Expense	\$	24,000.00
03-5085	Street Signs	\$	8,000.00
03-5086	Rental Expense	\$	1,500.00
03-5093	Mobile Phone	\$	2,000.00
03-5107	Retirement Expense	\$	17,439.23
03-5110	Equipment Purchase	\$	20,000.00
03-5113	Animal Control/Building & Equipment	\$	1,000.00
03-5138	Animal Control Services	\$	864.00
03-5134	Hardware/Chemicals	\$	750.00
03-5137	Recreational Programming	\$	2,358.92
03-5118	Pest Control	\$	2,000.00
03-5184	Concession Expense	\$	500.00
Total		\$	685,426.92

Community Center Expense

07-5096	Building Repair & Maintenance	\$	10,000.00
07-5097	Building Utilities	\$	2,100.00
07-5098	Supplies & Equipment	\$	2,000.00
Total		\$	14,100.00

Municipal Court Expense

05-5012	Salaries	\$	11,837.91
05-5013	Supplies & Repairs	\$	4,500.00
05-5035	Legal	\$	10,000.00
05-5046	Dues & Subscriptions	\$	150.00
05-5047	Bond Fee's	\$	50.00
05-5050	Tx Unem/FICA/Medicare	\$	1,112.60
05-5055	Travel/Training	\$	3,000.00
05-5060	State Tax on Citations	\$	150,000.00
05-5092	Professional Fee's	\$	4,000.00

**EXHIBIT A
2014/2015 AMENDED
BUDGET**

Utility Fund Revenue

00-4115	Checking Account Interest	\$ 310.00
00-4210	Water Tap Fees	\$ 36,000.00
00-4215	Sewer Tap Fees	\$ 28,000.00
00-4220	Connect Fee	\$ 8,000.00
00-4225	Reconnection Fees	\$ 1,500.00
00-4310	Water & Sewer Service	\$ 966,000.00
00-4311	City Trash Collection	\$ 320,000.00
00-4312	Tax Collection	\$ 25,000.00
00-4313	County Trash Collection	\$ 2,200.00
00-4314	County Tax Collection	\$ 140.00
00-4315	Bulk Water Sales	\$ 200.00
00-4930	Miscellaneous	\$ 500.00
00-5202	Customer Service Inspections	\$ 2,000.00
TOTAL		\$ 1,389,850.00

Utility Fund Expense

01-5012	Admin. To General Fund	\$ 181,862.94
01-5014	Analysis-Water	\$ 17,000.00
01-5015	Office Supplies	\$ 2,602.33
01-5017	Telephone	\$ 3,000.00
01-5018	Engineering-Consultant	\$ 10,000.00
01-5020	2006 Bond Interest	\$ 70,707.00
01-5021	Software Purchases	\$ 1,000.00
01-5023	Postage	\$ 4,000.00
01-5029	Audit & Accounting	\$ 12,000.00
01-5030	Health	\$ 31,200.00
01-5031	Property, WC, Liability	\$ 17,533.60
01-5037	Service Agreements	\$ 2,100.00
01-5039	Inflow & Infiltration Repairs	\$ 5,000.00
01-5040	Technology	\$ 3,000.00
01-5041	Vehicle & Equipment Repair & Maint	\$ 4,000.00
01-5045	Public Notices	\$ 1,000.00
01-5047	Bond Fees	\$ 250.00
01-5049	2006 Bond Principle	\$ 135,161.00
01-5050	Tx. Unem/FICA/Medicare	\$ 14,947.51
01-5055	Training/Travel	\$ 2,000.00
01-5056	Fuel	\$ 6,000.00
01-5058	Uniforms	\$ 1,500.00
01-5072	Miscellaneous	\$ 500.00
01-5073	Utilities	\$ 100,000.00
01-5075	Sludge	\$ 20,000.00
01-5093	Mobile Phones	\$ 2,120.00
01-5101	Printed Forms	\$ 1,900.00
01-5107	Retirement	\$ 9,870.62
01-5132	Mail Outs	\$ 750.00
01-5134	Inventory (Material & Supplies)	\$ 40,000.00
01-5135	Chemicals	\$ 20,000.00

**EXHIBIT A
2014/2015 AMENDED
BUDGET**

01-5137	Street Repair	\$	1,000.00
01-5139	Lift Station Repair	\$	31,041.65
01-5142	Permit Fees Etc	\$	6,000.00
01-5145	Sportsman's Paradise Maint. Fee	\$	60.00
01-5146	Neches & Trinity Valley	\$	4,000.00
01-5148	Coffee Supplies	\$	800.00
01-5152	Equipment Purchase	\$	7,945.00
01-5153	Sewer Plant Repair & Expense	\$	44,041.66
01-5154	Water Well Repair	\$	10,000.00
01-5155	Water & Sewer Projects	\$	35,000.00
01-5163	2014 Bond Interest	\$	25,440.00
01-5165	2014 Bond Principle	\$	65,000.00
01-5166	Customer Service Inspections	\$	600.00
01-5167	ETCOG GPS.GSI	\$	2,000.00
01-5175	Building Repair & Maintenance	\$	27,000.00
01-1136	Trash & Tax Collection	\$	336,000.00
01-1163	Water Well Fund	\$	72,916.69
TOTAL		\$	1,389,850.00

Total Utility Fund Budget **\$1,390,225.00**

TOTAL AMENDED 2014/2015 BUDGET **\$3,921,642.00**

Ann Hall, Mayor

Shirley Parmer, City Secretary

CITY OF CHANDLER
2014-2015 AMENDED
GENERAL FUND BUDGET

General Fund Revenue		New	Previous	
00-4100	Admin Expense from Utilities	\$206,681.07	\$206,681.07	
00-4031	Community Center Rental	\$ 5,800.00	\$ 5,800.00	
00-4140	Interest-City Operating Fund	\$ 215.00	\$ 215.00	
00-4230	Building Permits	\$ 32,000.00	\$ 32,000.00	
00-4231	Zoning & Platting Fees	\$ 4,000.00	\$ 4,000.00	
00-4235	Citations	\$ 375,000.00	\$ 385,000.00	Over Projected Revenue
00-4237	Little League Fees	\$ 4,500.00	\$ 4,500.00	
00-4410	City Sales Tax	\$ 617,540.00	\$ 617,540.00	
00-4420	Ad Valorem Tax	\$ 731,622.00	\$ 731,622.00	
00-4510	Oncor Electric Franchise	\$ 75,000.00	\$ 75,000.00	
00-4520	Atmos Energy Franchise	\$ 14,500.00	\$ 14,500.00	
00-4530	Centurylink Franchise	\$ 10,000.00	\$ 10,000.00	
00-4540	Suddenlink Cable Franchise	\$ 10,000.00	\$ 10,000.00	
00-4910	NSF Bank Fees	\$ 60.00	\$ 60.00	
00-4911	Notary fees	\$ 300.00	\$ 300.00	
00-4912	Copies	\$ 63.93	\$ 63.93	
00-4914	Police Reports	\$ 400.00	\$ 400.00	
00-4927	Sprint Tower Lease Agreement	\$ 9,000.00	\$ 9,000.00	
00-4930	Miscellaneous	\$ 600.00	\$ 600.00	
00-4945	Gods Open Hands	\$ 3,600.00	\$ 3,600.00	
00-4950	EDC/Admin. Fee	\$ 4,300.00	\$ 4,300.00	
00-4957	Sanitation Solutions Scholarship	\$ 500.00	\$ 500.00	
00-4959	Trash & Tax Collection	\$ 366,900.00	\$ 366,900.00	
00-4966	Animal Control Fee	\$ 400.00	\$ -	New Line Item
00-4969	Rent 802 Martin St.	\$ 10,500.00	\$ -	New Rental Income
00-4970	Library Income/Henderson County	\$ 18,000.00	\$ 18,000.00	
00-4975	Meals on Wheels/Income	\$ 1,620.00	\$ 1,620.00	
00-4977	Mixed Beverage Tax	\$ 550.00	\$ 550.00	
00-4980	Pavilion Rental	\$ 2,500.00	\$ 2,500.00	
00-4981	Concession Revenue	\$ 23,640.00	\$ 23,640.00	

CITY OF CHANDLER
2014-2015 AMENDED
GENERAL FUND BUDGET

00-4982	Library Program/Grants-Donations	\$ 2,000.00	\$ -	New Line Item
Total Revenue		\$ 2,531,792.00	\$2,528,892.00	

Administrative Expense		New	Previous
01-5012	Salaries	\$ 223,744.98	\$ 223,744.98
01-5013	Supplies & Repairs	\$ 14,139.78	\$ 14,139.78
01-5017	Telephone	\$ 11,000.00	\$ 11,000.00
01-5018	Engineering-Consultant	\$ 8,000.00	\$ 8,000.00
01-5023	Postage	\$ 3,800.00	\$ 3,800.00
01-5029	Audit & Accounting	\$ 12,000.00	\$ 12,000.00
01-5031	Health	\$ 31,200.00	\$ 31,200.00
01-5030	Property, WC, Liability	\$ 30,977.00	\$ 30,977.00
01-5035	Legal	\$ 15,000.00	\$ 15,000.00
01-5036	Election Expense	\$ 8,330.00	\$ 8,330.00
01-5038	Contract Labor	\$ 500.00	\$ 500.00
01-5045	Public Notices	\$ 1,200.00	\$ 1,200.00
01-5046	Dues & Subscriptions	\$ 5,000.00	\$ 5,000.00
01-5047	Bond Fees	\$ 550.00	\$ 550.00
01-5050	Tx. Unem/FICA/Medicare	\$ 18,151.49	\$ 18,151.49
01-5053	Building Inspections	\$ 16,000.00	\$ 16,000.00
01-5055	Training/Travel	\$ 6,000.00	\$ 6,000.00
01-5068	HCAD Appraisal Fee	\$ 9,000.00	\$ 9,000.00
01-5069	Ad Valorem Collection	\$ 1,500.00	\$ 1,500.00
01-5072	Miscellaneous Expense	\$ 500.00	\$ 500.00
01-5073	Utilities Expense	\$ 27,000.00	\$ 27,000.00
01-5086	Rental Expense	\$ 7,800.00	\$ 7,800.00
01-5089	Employee Incentive	\$ 1,500.00	\$ 1,500.00
01-5090	Chandler VFD	\$ 36,000.00	\$ 36,000.00
01-5091	Building Repair	\$ 18,000.00	\$ 18,000.00
01-5094	Management Expense	\$ 3,850.00	\$ 3,850.00

CITY OF CHANDLER
2014-2015 AMENDED
GENERAL FUND BUDGET

01-5107	Retirement Expense	\$ 12,143.75	\$ 12,143.75	
01-5154	Payment Sanitation Solutions	\$ 222,900.00	\$ 222,900.00	
01-5155	Credit Card Fee's	\$ 8,000.00	\$ 8,000.00	
01-5156	Sales Tax Payment	\$ 25,400.00	\$ 25,400.00	
01-5157	Code Red System	\$ 6,000.00	\$ 6,000.00	
01-5160	Demo of dangerous buildings	\$ 1,900.00	\$ 7,500.00	Reduction to Off-Set Revenue Loss
01-5166	Technology Expense	\$ 12,000.00	\$ 12,000.00	
01-5180	Sales Tax to EDC	\$ 154,385.00	\$ 154,385.00	
01-5181	Community Outreach	\$ 1,000.00	\$ 1,000.00	
01-6562	Scholarship Award	\$ 500.00	\$ 500.00	
01-6563	Ordiance Update & Web Maintaince	\$ 2,000.00	\$ 2,000.00	
01-6571	Real Estate/McCurley	\$ 52,800.00	\$ 52,800.00	
01-5007	802 Martin St. Expense	\$ 6,000.00	\$ -	New Line Item
Total		\$ 1,015,772.00	\$ 1,015,372.00	

Police Expense		New	Previous
04-5012	Salaries	\$ 338,731.28	\$ 338,731.28
04-5013	Supplies & Repair	\$ 17,500.00	\$ 17,500.00
04-5021	Vehicle Repair & Maint.	\$ 15,000.00	\$ 15,000.00
04-5030	Health, Property, Comp.	\$ 43,680.00	\$ 43,680.00
04-5046	Dues & Subscriptions	\$ 750.00	\$ 750.00
04-5047	Bond Fee's	\$ 400.00	\$ 400.00
04-5055	Training/Travel	\$ 6,000.00	\$ 6,000.00
04-5050	Tx. Unem/FICA/Medicare	\$ 27,568.93	\$ 27,568.93
04-5056	Fuel	\$ 34,000.00	\$ 34,000.00
04-5058	Uniforms	\$ 4,500.00	\$ 4,500.00
04-5061	Jail	\$ 1,500.00	\$ 1,500.00
04-5072	Miscellaneous Expense	\$ 500.00	\$ 500.00
04-5093	Mobile Phone	\$ 8,000.00	\$ 8,000.00
04-5107	Retirement Expense	\$ 18,384.77	\$ 18,384.77
04-5125	Vehicle Purchase	\$ 28,967.70	\$ 28,967.70

CITY OF CHANDLER
2014-2015 AMENDED
GENERAL FUND BUDGET

04-5171	Blood Test	\$	550.00	\$	550.00
04-5165	Drug, Phsycological & Medical Exam	\$	1,000.00	\$	1,000.00
Total		\$	547,032.68	\$	547,032.68

Public Works Expense		New	Previous	
03-5012	Salaries	\$	137,348.45	\$ 137,348.45
03-5012	Salaries	\$	181,862.94	\$ 181,862.94
03-5013	Supplies & Maintenance	\$	18,000.00	\$ 18,000.00
03-5024	Inmate Expense	\$	200.00	\$ 200.00
03-5030	Health, Property, Comp.	\$	24,960.00	\$ 24,960.00
03-5034	Park Projects	\$	26,200.00	\$ 26,200.00
03-5047	Bond Fee's	\$	200.00	\$ 200.00
03-5050	Tx Unem/FICA/Medicare	\$	26,443.38	\$ 26,443.38
03-5055	Training/Travel	\$	800.00	\$ 800.00
03-5056	Fuel	\$	12,500.00	\$ 12,500.00
03-5058	Uniforms	\$	1,000.00	\$ 1,000.00
03-5064	Street Lights	\$	45,000.00	\$ 45,000.00
03-5066	Material Street Repair	\$	130,000.00	\$ 130,000.00
03-5072	Miscellaneous Expense	\$	500.00	\$ 500.00
03-5073	Utilities Expense	\$	24,000.00	\$ 24,000.00
03-5085	Street Signs	\$	8,000.00	\$ 8,000.00
03-5086	Rental Expense	\$	1,500.00	\$ 1,500.00
03-5093	Mobile Phone	\$	2,000.00	\$ 2,000.00
03-5107	Retirement Expense	\$	17,439.23	\$ 17,439.23
03-5110	Equipment Purchase	\$	20,000.00	\$ 20,000.00
03-5113	Animal Control/Building & Equipment	\$	1,000.00	\$ 1,000.00
03-5138	Animal Control Services	\$	864.00	\$ 864.00
03-5134	Hardware/Chemicals	\$	750.00	\$ 750.00
03-5137	Recreational Programming	\$	2,358.92	\$ 2,358.92
03-5118	Pest Control	\$	2,000.00	\$ 2,000.00
03-5184	Concession Expense	\$	500.00	\$ - New Line Item
Total		\$	685,426.92	\$ 684,926.92

CITY OF CHANDLER
2014-2015 AMENDED
GENERAL FUND BUDGET

Community Center Expense		New	Previous
07-5096	Building Repair & Maintenance	\$ 10,000.00	\$ 10,000.00
07-5097	Building Utilities	\$ 2,100.00	\$ 2,100.00
07-5098	Supplies & Equipment	\$ 2,000.00	\$ 2,000.00
Total		\$ 14,100.00	\$ 14,100.00

Municipal Court Expense		New	Previous
05-5012	Salaries	\$ 11,837.91	\$ 11,837.91
05-5013	Supplies & Repairs	\$ 4,500.00	\$ 4,500.00
05-5035	Legal	\$ 10,000.00	\$ 10,000.00
05-5046	Dues & Subscriptions	\$ 150.00	\$ 150.00
05-5047	Bond Fee's	\$ 50.00	\$ 50.00
05-5050	Tx Unem/FICA/Medicare	\$ 1,112.60	\$ 1,112.60
05-5055	Travel/Training	\$ 3,000.00	\$ 3,000.00
05-5060	State Tax on Citations	\$ 150,000.00	\$ 150,000.00
05-5092	Professional Fee's	\$ 4,000.00	\$ 4,000.00
05-5130	Juror Expense	\$ 350.00	\$ 350.00
05-6569	MVBA Collection Fee	\$ 14,999.62	\$ 14,999.62
Total		\$ 200,000.13	\$ 200,000.13

Library-Museum Expense		New	Previous
L-5012	Salaries	\$ 20,247.00	\$ 20,247.00
L-4930	Misc. Library Expense	\$ 250.00	\$ 250.00
L-5013	Supplies & Equipment	\$ 4,738.47	\$ 4,738.47
L-5017	Telephone & Internet	\$ 3,000.00	\$ 3,000.00
L-5046	Dues & Subscriptions	\$ 4,500.00	\$ 4,500.00

**CITY OF CHANDLER
2014/2015 AMENDED
UTILITY FUND BUDGET**

Utility Fund Revenue		New	Previous	
00-4115	Checking Account Interest	\$ 310.00	\$ 310.00	
00-4146	2006 Bond Series Acct. Interest		\$ 225.00	Not True Revenue in Utility Fund
00-4114	2014 Bond Series Acct. Interest		\$ 75.00	Not True Revenue in Utility Fund
00-4113	2014 Utility Bond Interest		\$ 75.00	Not True Revenue in Utility Fund
00-4210	Water Tap Fees	\$ 36,000.00	\$ 36,000.00	
00-4215	Sewer Tap Fees	\$ 28,000.00	\$ 28,000.00	
00-4220	Connect Fee	\$ 8,000.00	\$ 8,000.00	
00-4225	Reconnection Fees	\$ 1,500.00	\$ 1,500.00	
00-4310	Water & Sewer Service	\$ 966,000.00	\$ 966,000.00	
00-4311	City Trash Collection	\$ 320,000.00	\$ 320,000.00	
00-4312	Tax Collection	\$ 25,000.00	\$ 25,000.00	
00-4313	County Trash Collection	\$ 2,200.00	\$ 2,200.00	
00-4314	County Tax Collection	\$ 140.00	\$ 140.00	
00-4315	Bulk Water Sales	\$ 200.00	\$ 200.00	
00-4930	Miscellaneous	\$ 500.00	\$ 500.00	
00-5202	Customer Service Inspections	\$ 2,000.00	\$ 2,000.00	
TOTAL		\$ 1,389,850.00	\$ 1,390,225.00	

Utility Fund Expense		New	Previous
01-5012	Admin. To General Fund	\$ 181,862.94	\$ 181,862.94
01-5014	Analysis-Water	\$ 17,000.00	\$ 17,000.00
01-5015	Office Supplies	\$ 2,602.33	\$ 2,602.33
01-5017	Telephone	\$ 3,000.00	\$ 3,000.00
01-5018	Engineering-Consultant	\$ 10,000.00	\$ 10,000.00
01-5020	2006 Bond Interest	\$ 70,707.00	\$ 70,707.00
01-5021	Software Purchases	\$ 1,000.00	\$ 1,000.00
01-5023	Postage	\$ 4,000.00	\$ 4,000.00
01-5029	Audit & Accounting	\$ 12,000.00	\$ 12,000.00
01-5030	Health	\$ 31,200.00	\$ 31,200.00
01-5031	Property, WC, Liability	\$ 17,533.60	\$ 17,533.60
01-5037	Service Agreements	\$ 2,100.00	\$ 2,100.00
01-5039	Inflow & Infiltration Repairs	\$ 5,000.00	\$ 5,000.00

**CITY OF CHANDLER
2014/2015 AMENDED
UTILITY FUND BUDGET**

01-5040	Technology	\$	3,000.00	\$	3,000.00	
01-5041	Vehicle & Equipment Repair & Maint	\$	4,000.00	\$	4,000.00	
01-5045	Public Notices	\$	1,000.00	\$	1,000.00	
01-5047	Bond Fees	\$	250.00	\$	250.00	
01-5049	2006 Bond Principle	\$	135,161.00	\$	135,161.00	
01-5050	Tx. Unem/FICA/Medicare	\$	14,947.51	\$	14,947.51	
01-5055	Training/Travel	\$	2,000.00	\$	2,000.00	
01-5056	Fuel	\$	6,000.00	\$	6,000.00	
01-5058	Uniforms	\$	1,500.00	\$	1,500.00	
01-5072	Miscellaneous	\$	500.00	\$	500.00	
01-5073	Utilities	\$	100,000.00	\$	100,000.00	
01-5075	Sludge	\$	20,000.00	\$	20,000.00	
01-5093	Mobile Phones	\$	2,120.00	\$	2,120.00	
01-5101	Printed Forms	\$	1,900.00	\$	1,900.00	
01-5107	Retirement	\$	9,870.62	\$	9,870.62	
01-5132	Mail Outs	\$	750.00	\$	750.00	
01-5134	Inventory (Material & Supplies)	\$	40,000.00	\$	40,000.00	
01-5135	Chemicals	\$	20,000.00	\$	20,000.00	
01-5137	Street Repair	\$	1,000.00	\$	1,000.00	
01-5139	Lift Station Repair	\$	30,666.65	\$	5,000.00	Rebuild Noonday Lift Station
01-5142	Permit Fees Etc	\$	6,000.00	\$	6,000.00	
01-5145	Sportsman's Paradise Maint. Fee	\$	60.00	\$	60.00	
01-5146	Neches & Trinity Valley	\$	4,000.00	\$	4,000.00	
01-5148	Coffee Supplies	\$	800.00	\$	800.00	
01-5152	Equipment Purchase	\$	8,320.00	\$	8,320.00	
01-5153	Sewer Plant Repair & Expense	\$	44,041.66	\$	18,000.00	Clarifier Repair/Lagoon Closure
01-5154	Water Well Repair	\$	10,000.00	\$	10,000.00	
01-5155	Water & Sewer Projects	\$	35,000.00	\$	35,000.00	
01-5163	2014 Bond Interest	\$	25,440.00	\$	25,440.00	
01-5165	2014 Bond Principle	\$	65,000.00	\$	65,000.00	
01-5166	Customer Service Inspections	\$	600.00	\$	600.00	
01-5167	ETCOG GPS.GSI	\$	2,000.00	\$	2,000.00	
01-5175	Building Repair & Maintenance	\$	27,000.00	\$	27,000.00	
01-1136	Trash & Tax Collection	\$	336,000.00	\$	336,000.00	
01-5019	Water Well Fund	\$	72,916.69	\$	125,000.00	Already Overpaid for Year
TOTAL		\$	1,389,850.00	\$	1,390,225.00	

CITY OF CHANDLER
2014/2015 AMENDED
UTILITY FUND BUDGET

Total Amended Utility Fund Budget \$1,389,850.00

TOTAL AMENDED 2014/2015 BUDGET \$3,921,642.00

Ann Hall, Mayor

Shirley Parmer, City Secretary

TOTALS

**City of Chandler
2014-2015**

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
General Fund Revenue	\$2,528,892.00	67.95%		\$1,718,473.54	\$810,418.46	
Administrative Fund Expense	\$1,015,372.00	54.97%		\$558,111.58	\$457,260.42	
Public Works Expense	\$684,926.92	46.75%		\$320,198.89	\$364,728.03	
Community Center Expense	\$14,100.00	47.54%		\$6,703.74	\$7,396.26	
Court Expense	\$200,000.13	50.13%		\$100,257.85	\$99,742.28	
Library Expense	\$67,460.27	51.02%		\$34,415.77	\$33,044.50	
Police Expense	\$547,032.68	54.94%		\$300,547.59	\$246,485.09	
TOTAL	\$2,528,892.00	52.21%		\$1,320,235.42	\$1,208,656.58	
Utility Fund Revenue	\$1,390,225.00	55.69%		\$774,154.78	\$616,070.22	
Utility Fund Expense	\$1,390,225.00	67.26%		\$935,083.46	\$455,141.54	

General Fund Revenue

2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	NOTES
00-4983 Community Center Revenue	\$5,800.00	311.86%		\$18,087.88	(\$12,287.88)	Revenue from Closed Acct. \$15,187.88
00-4100 Admin Expense from Utilities	\$206,681.07	50.74%		\$104,860.74	\$101,820.33	Salary, taxes, & Retirement
00-4140 Interest City Operating	\$215.00	58.71%		\$126.23	\$88.77	
00-4230 Building Permits/ Peddler's	\$32,000.00	43.29%		\$13,854.00	\$18,146.00	Building & Peddler's Permits
00-4231 Zoning & Platting fees	\$4,000.00	4.85%		\$194.00	\$3,806.00	
00-4235 Citations	\$385,000.00	40.24%		\$154,937.88	\$230,062.12	
00-4237 Little League Fees	\$4,500.00	42.22%		\$1,900.00	\$2,600.00	
00-4410 City Sales Tax	\$617,540.00	65.15%		\$402,329.56	\$215,210.44	
00-4420 Ad Valorem Tax	\$731,622.00	102.34%		\$748,714.31	(\$17,092.31)	
00-4510 Oncor Electric Franchise	\$75,000.00	0.00%			\$75,000.00	
00-4520 Atmos Energy Franchise	\$14,500.00	129.63%		\$18,796.53	(\$4,296.53)	
00-4530 Century Link Franchise	\$10,000.00	132.68%		\$13,267.71	(\$3,267.71)	
00-4540 Suddenlink Cable Franchise	\$10,000.00	81.43%		\$8,142.98	\$1,857.02	
00-4910 NSF Bank fees	\$60.00	50.00%		\$30.00	\$30.00	
00-4911 Notary fees	\$300.00	55.17%		\$165.50	\$134.50	
00-4912 Copies	\$63.93	87.02%		\$55.63	\$8.30	
00-4914 Police Reports	\$400.00	91.25%		\$365.00	\$35.00	
00-4927 Sprint Tower Lease Agree.	\$9,000.00	0.00%			\$9,000.00	
00-4930 Misc. Income	\$600.00	115.14%		\$690.83	(\$90.83)	
00-4945 Gods Open Hands	\$3,600.00	58.33%		\$2,100.00	\$1,500.00	
00-4950 EDC/Admin Fee	\$4,300.00	100.00%		\$4,300.00	\$0.00	
00-4957 Sanitation Solutions/Schol.	\$500.00	0.00%			\$500.00	
00-4959 Trash & Tax Collection	\$366,900.00	56.83%		\$208,498.97	\$158,401.03	
00-4966 Animal Control Fee	\$0.00			\$200.00	(\$200.00)	New Line Item
00-4969 Rent 802 Martin St.	\$0.00			\$5,400.00	(\$5,400.00)	New Line Item
00-4970 Library Income/County	\$18,000.00	0.00%			\$18,000.00	
00-4975 Meals on Wheels/Income	\$1,620.00	64.81%		\$1,050.00	\$570.00	
00-4977 Mixed Beverage Tax/ Annual Fee's	\$550.00	243.72%		\$1,340.46	(\$790.46)	Tax & Annual Business fees
00-4980 Pavilion Rental	\$2,500.00	40.00%		\$1,000.00	\$1,500.00	
00-4981 Concession Revenue	\$23,640.00	29.89%		\$7,065.33	\$16,574.67	Anticipate \$10,000.00 from Chamber
00-4982 Library Programs				\$1,000.00	\$1,000.00	New Line Item

General Fund Revenue

2014-2015

TOTAL REVENUE	\$2,528,892.00	67.95%	\$1,718,473.54	\$810,418.46
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Administrative Expense

City of Chandler
2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
01-5180 Sales tax to EDC	\$154,385.00	65.15%		\$100,582.39	\$53,802.61	
01-6571 Real Estate/McCurley	\$52,800.00	0.00%			\$52,800.00	
01-5012 Salaries	\$223,744.98	53.76%		\$120,280.34	\$103,464.64	
01-5013 Supplies & Equipment	\$14,139.78	53.29%		\$7,535.50	\$6,604.28	
01-5017 Telephone	\$11,000.00	69.23%		\$7,615.68	\$3,384.32	
01-5018 Engineering/Consult.	\$8,000.00	44.41%		\$3,552.50	\$4,447.50	
01-5023 Postage	\$3,800.00	36.16%		\$1,373.91	\$2,426.09	
01-5029 Audit & Accounting	\$12,000.00	97.71%		\$11,725.00	\$275.00	Annual Expense
01-5030 Health	\$31,200.00	59.92%		\$18,694.67	\$12,505.33	
01-5031/5032 Property, WC, Liability	\$30,977.00	91.91%		\$28,471.25	\$2,505.75	Paid Quarterly
01-5035 Legal	\$15,000.00	49.17%		\$7,375.19	\$7,624.81	
01-5036 Election Expense	\$8,330.00	31.89%		\$2,656.26	\$5,673.74	
01-5038 Contract Labor	\$500.00	0.00%			\$500.00	
01-5045 Public Notices	\$1,200.00	64.99%		\$779.84	\$420.16	Vacant position Ad
01-5046 Dues & Subscriptions	\$5,000.00	37.53%		\$1,876.61	\$3,123.39	
01-5047 Bond Fees	\$550.00	27.27%		\$150.00	\$400.00	
01-5050 Tx. Unem/FICA/Medicare	\$18,151.49	53.86%		\$9,776.78	\$8,374.71	
01-5053 Building Inspections	\$16,000.00	44.66%		\$7,145.00	\$8,855.00	
01-5055 Training/Travel	\$6,000.00	58.99%		\$3,539.48	\$2,460.52	
01-5068 HCAD Appraisal Fee	\$9,000.00	68.82%		\$6,194.00	\$2,806.00	Paid Quarterly
01-5069 Ad Valorem Collection	\$1,500.00	74.79%		\$1,121.85	\$378.15	Paid Quarterly
01-5072 Misc Expense	\$500.00	0.40%		\$1.99	\$498.01	
01-5073 Utilities Expense	\$27,000.00	36.83%		\$9,943.87	\$17,056.13	
01-5086 Rental Expense	\$7,800.00	52.05%		\$4,060.00	\$3,740.00	
01-5089 Employee Incentive	\$1,500.00	59.20%		\$887.93	\$612.07	
01-5090 Chandler VFD	\$36,000.00	50.00%		\$18,000.00	\$18,000.00	
01-5091 Building Repair & Maint.	\$18,000.00	9.64%		\$1,735.17	\$16,264.83	
01-5094 Management Expense	\$3,850.00	58.33%		\$2,245.81	\$1,604.19	Expenses for Ann & Jim
01-6565 Retirement Expense	\$12,143.75	62.26%		\$7,560.11	\$4,583.64	
01-5154 Payment Sanitation Solutions	\$222,900.00	58.38%		\$130,140.08	\$92,759.92	
01-5155 Credit Card Fees	\$8,000.00	63.14%		\$5,050.90	\$2,949.10	

Administrative Expense

City of Chandler 2014-2015

01-5156 Sales Tax Payment	\$25,400.00	67.70%		\$17,196.07	\$8,203.93	Tax on Trash Collection
01-5157 Code Red System	\$6,000.00	91.67%		\$5,500.00	\$500.00	
01-5160 Demo of dangerous Buildings	\$7,500.00	0.00%			\$7,500.00	
01-5166 Technology Expense	\$12,000.00	61.67%		\$7,400.00	\$4,600.00	Required unscheduled server upgrade
01-5180 Reimbursement to Reserve Acct	\$0.00				\$0.00	
01-5181 Community Outreach	\$1,000.00	28.02%		\$280.22	\$719.78	
01-6562 Scholarship Award	\$500.00	0.00%			\$500.00	
01-5007 802 Martin St. Expense	\$0.00			\$5,438.18		New Line Item
01-6563 Ordinance Update & Web Maint	\$2,000.00			\$2,225.00	(\$225.00)	Annual email fee/Server Upgrade
TOTAL EXPENSE	\$1,015,372.00	54.97%		\$558,111.58	\$457,260.42	

Public Works Expense

City of Chandler 2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	NOTES
03-5012 Salaries (Maint)	\$137,348.45	55.76%		\$76,582.77	\$60,765.68	
03-5012 Salaries (Utilities)	\$181,862.94	53.97%		\$98,146.86	\$83,716.08	Salary Only
03-5013 Supplies & Maint.	\$18,000.00	42.91%		\$7,723.07	\$10,276.93	
03-5024 Inmate Expense	\$200.00	0.00%			\$200.00	
03-5030 Health, Property, Comp	\$24,960.00	58.21%		\$14,529.35	\$10,430.65	PW Only-Amend to \$25,185.60
03-5034 Park Projects	\$26,200.00	42.49%		\$11,131.96	\$15,068.04	Land/McCain Park
03-5047 Bond Fees	\$200.00	25.00%		\$50.00	\$150.00	
03-5050 TWC/5051 SS-Medicare	\$26,443.38	59.70%		\$15,787.46	\$10,655.92	PW-\$11,495.87/UT-\$14,947.51
03-5055 Training/Travel	\$800.00	0.00%			\$800.00	
03-5056 Fuel	\$12,500.00	25.47%		\$3,183.93	\$9,316.07	
03-5058 Uniforms	\$1,000.00	31.70%		\$317.00	\$683.00	
03-5064 Street Lights	\$45,000.00	58.83%		\$26,475.50	\$18,524.50	
03-5066 Material Street Repair	\$130,000.00	12.66%		\$16,451.73	\$113,548.27	
03-5072 Misc. Expense	\$500.00	34.17%		\$170.84	\$329.16	
03-5073 Utilities Expense	\$24,000.00	66.28%		\$15,907.22	\$8,092.78	\$6,183.14/802 Martin St.
03-5085 Street Signs	\$8,000.00	1.18%		\$94.44	\$7,905.56	
03-5086 Rental Expense	\$1,500.00	45.90%		\$688.51	\$811.49	
03-5093 Mobile Phones	\$2,000.00	42.35%		\$846.94	\$1,153.06	
03-6565 Retirement Expense	\$17,439.23	61.25%		\$10,681.63	\$6,757.60	PW-\$7,568.61/UT-\$9,870.62
03-5110 Equipment Purchase	\$20,000.00	85.75%		\$17,150.14	\$2,849.86	
03-5113 Animal Control	\$1,864.00	102.01%		\$1,901.53	(\$37.53)	Combined Building & Equip with services
03-5118 Pest Control	\$2,000.00	26.14%		\$522.76	\$1,477.24	Pre Emerg/Ant Poison/Orkin
03-5134 Hardware/Chemicals	\$750.00	0.00%			\$750.00	
03-5137 Recreational Programming	\$2,358.92	74.27%		\$1,752.02	\$606.90	Trout reimb. From Kid Fish Donations
03-5184 Concession Expense	\$0.00			\$103.23	(\$103.23)	New Line Item
TOTAL EXPENSE	\$684,926.92	46.75%		\$320,198.89	\$364,728.03	

Community Center Expense

City of Chandler
2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
07-5096 Building Repair & Maint.	\$10,000.00	32.19%		\$3,219.46	\$6,780.54	Comm. Center Floor Refinish
07-5097 Building Utilities	\$2,100.00	65.69%		\$1,379.43	\$720.57	
07-5098 Supplies & Equipment	\$2,000.00	105.24%		\$2,104.85	(\$104.85)	Comm. Center Floor Refinish
TOTAL EXPENSE	\$14,100.00	47.54%		\$6,703.74	\$7,396.26	

Municipal Court Expense

City of Chandler
2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	
05-5012 Salaries	\$11,837.91	50.00%		\$5,918.94	\$5,918.97	
05-5013 Supplies & Equipment	\$4,500.00	29.01%		\$1,305.60	\$3,194.40	
05-5035 Legal	\$10,000.00	11.83%		\$1,182.99	\$8,817.01	
05-5046 Dues & Subscriptions	\$150.00	0.00%			\$150.00	
05-5047 Bond Fees	\$50.00	0.00%			\$50.00	
05-5050 Tx Unem/FICA/Medicare	\$1,112.60	52.26%		\$581.48	\$531.12	
05-5055 Travel/Training	\$3,000.00	71.51%		\$2,145.32	\$854.68	
05-5060 State Tax on Citations	\$150,000.00	54.59%		\$81,888.13	\$68,111.87	
05-5092 Professional Fees	\$4,000.00	24.00%		\$960.00	\$3,040.00	
05-5130 Juror Expense	\$350.00	0.00%			\$350.00	
05-6569 MVBA Collection Fees	\$14,999.62	41.84%		\$6,275.39	\$8,724.23	
TOTAL EXPENSE	\$200,000.13	50.13%		\$100,257.85	\$99,742.28	

Library-Museum Expense

City of Chandler
2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
L-5072 Misc. Library Expense	\$250.00	0.00%			\$250.00	
L-5012 Salaries	\$20,247.00	52.51%		\$10,631.34	\$9,615.66	
L-5013 Supplies & Equip.	\$4,738.47	41.63%		\$1,972.39	\$2,766.08	
L-5017 Telephone & Internet	\$3,000.00	55.72%		\$1,671.68	\$1,328.32	
L-5046 Dues & Subscriptions	\$4,500.00	94.05%		\$4,232.31	\$267.69	Annual Fee's/Pd. Early in Fiscal Yr.
L-5047 Bond Fee	\$50.00	0.00%			\$50.00	
L-5050 Tx Unem/FICA/Medicare	\$1,755.90	58.95%		\$1,035.03	\$720.87	
L-5073 Utilities	\$6,000.00	49.35%		\$2,961.10	\$3,038.90	
L-5091 Library Building Repair & Maint.	\$4,000.00	6.95%		\$277.80	\$3,722.20	Orkin-Library
L-6565 Retirement Expense	\$1,098.90	44.56%		\$489.64	\$609.26	
L-5170 Library Books	\$12,500.00	40.04%		\$5,005.12	\$7,494.88	
L-5174 Museum Utility Expense	\$3,600.00	93.49%		\$3,365.59	\$234.41	
L-5175 Museum Building Repair/Maint	\$5,000.00	8.27%		\$413.25	\$4,586.75	Orkin-Museum
L-5176 Museum Internet/Telephone	\$720.00	143.39%		\$1,032.41	(\$312.41)	
L-5074 Library Program Expense				\$1,328.11		
TOTAL EXPENSE	\$67,460.27	51.02%		\$34,415.77	\$33,044.50	

Police Expense

City of Chandler 2014-2015

4/23/2015						
	2014-2015 Budget	%		YTD	Difference	Notes
						Target 58%
04-5012 Salaries	\$338,731.28	52.20%		\$176,822.25	\$161,909.03	
04-5013 Supplies & Equipment	\$17,500.00	62.00%		\$10,849.58	\$6,650.42	Tazer Equipment
04-5021 Vehicle Repair & Maintenance	\$15,000.00	46.94%		\$7,041.74	\$7,958.26	
04-5030 Health	\$43,680.00	58.55%		\$25,574.67	\$18,105.33	Amend to \$44,021.88
04-5046 Dues & Subscription	\$750.00	75.34%		\$565.07	\$184.93	Annual Dues/Pd Early in Fiscal Yr.
04-5047 Bond Fees	\$400.00	75.00%		\$300.00	\$100.00	
04-5050 Tx. Unem/FICA/Medicare	\$27,568.93	55.96%		\$15,428.92	\$12,140.01	
04-5055 Training/Travel	\$6,000.00	82.57%		\$4,953.91	\$1,046.09	
04-5056 Fuel	\$34,000.00	28.05%		\$9,537.77	\$24,462.23	
04-5058 Uniforms	\$4,500.00	90.21%		\$4,059.33	\$440.67	Two new Patrol Officers
04-5061 Jail	\$1,500.00	60.00%		\$900.00	\$600.00	
04-5072 Misc. Expense	\$500.00	10.84%		\$54.18	\$445.82	
04-5093 Mobile Phone	\$8,000.00	58.77%		\$4,701.99	\$3,298.01	
04-6565 Retirement Expense	\$18,384.77	58.16%		\$10,692.19	\$7,692.58	
04-5125 Vehicle Purchase	\$28,967.70	100.00%		\$28,967.74	(\$0.04)	
04-5165 Drug, Psychological & Med. Exam	\$1,000.00	3.50%		\$35.00	\$965.00	
04-5171 Blood Test	\$550.00	11.50%		\$63.25	\$486.75	
TOTAL EXPENSE	\$547,032.68	54.94%		\$300,547.59	\$246,485.09	

Utility Fund Revenue

City of Chandler 2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
00-4113 2010 Utility Bond Interes	\$75.00			175.56		Not True Revenue
00-4114 2014 Bond Series Acct. Interest	\$75.00			188.04		Not True Revenue
00-4115 Checking Acct. Interest	\$310.00	53.07%		\$164.53	\$145.47	
00-4146 2006 Bond Series Acct. Interest	\$225.00					Not True Revenue
00-4210 Water Taps	\$36,000.00	37.92%		\$13,650.00	\$22,350.00	
00-4215 Sewer Taps	\$28,000.00	46.79%		\$13,100.00	\$14,900.00	
00-4220 Connect Fee	\$8,000.00	57.44%		\$4,595.00	\$3,405.00	
00-4225 Reconnection Fees	\$1,500.00	55.00%		\$825.00	\$675.00	
00-4310 Water & Sewer Service	\$966,000.00	55.99%		\$540,822.19	\$425,177.81	
00-4311 City Trash Collection	\$320,000.00	57.36%		\$183,549.69	\$136,450.31	
00-4312 Tax Collection	\$25,000.00	57.97%		\$14,491.49	\$10,508.51	
00-4313 County Trash Collection	\$2,200.00	57.18%		\$1,258.00	\$942.00	
00-4314 County Tax Collection	\$140.00	56.34%		\$78.88	\$61.12	
00-4315 Bulk Water Sales	\$200.00	115.00%		\$230.00	(\$30.00)	
00-4930 Miscellaneous	\$500.00	23.00%		\$115.00	\$385.00	
00-5202 Customer Service Inspections	\$2,000.00	63.75%		\$1,275.00	\$725.00	
TOTAL REVENUE	\$1,390,225.00	55.69%		\$774,154.78	\$616,070.22	

Utility Fund Expense

City of Chandler Utility Fund 2014-2015

4/23/2015						Target 58%
	2014-2015 Budget	%		YTD	Difference	Notes
00-1136 Trash & Tax Collection	\$336,000.00	61.62%		\$207,041.56	\$128,958.44	
00-5019 Water Well Fund	\$125,000.00			\$72,916.69	\$52,083.31	Revenue Bond 2014 Well #7
00-4100 Admin. To General Fund	\$181,862.94	53.78%		\$97,813.24	\$84,049.70	
00-5014 Analysis-Water	\$17,000.00	44.85%		\$7,624.88	\$9,375.12	
00-5015 Office Supplies	\$2,602.33	122.40%		\$3,185.15	(\$582.82)	New Office Set Up
00-5017 Telephone	\$3,000.00	53.12%		\$1,593.51	\$1,406.49	
00-5018 Engineering-Consultant	\$10,000.00	0.00%			\$10,000.00	
00-5020 2006 Bond Interest	\$70,707.00	114.37%		\$80,867.00	(\$10,160.00)	
00-5049 2006 Bond Principle	\$135,161.00	92.50%		\$125,020.00	\$10,141.00	
00-5021 Software Purchase	\$1,000.00	399.50%		\$3,995.00	(\$2,995.00)	Server/Utility Software Upgrade
00-5023 Postage	\$4,000.00	75.68%		\$3,027.18	\$972.82	Annual Fee's/Pd. Early in Fiscal Yr
00-5029 Audit & Accounting	\$12,000.00	93.75%		\$11,250.00	\$750.00	
00-5030 Health	\$31,200.00	56.04%		\$17,483.24	\$13,716.76	
00-5031 Property, WC, Liability	\$17,533.60	3.96%		\$693.80	\$16,839.80	Pd. Quarterly/Will reimb GF a portion
00-5037 Service Agreements	\$2,100.00	118.90%		\$2,497.00	(\$397.00)	Annual Tech Support/Software Upgrade
00-5039 Inflow & Infiltration Repairs	\$5,000.00	56.81%		\$2,840.66	\$2,159.34	
00-5040 Technology	\$3,000.00	159.97%		\$4,799.01	(\$1,799.01)	Server Upgrade & New Psion
00-5041 Vehicle & Equip-Repair & Maint.	\$4,000.00	70.69%		\$2,827.61	\$1,172.39	
00-5045 Public Notices	\$1,000.00	96.95%		\$969.50	\$30.50	Ad for Utility Positions
00-5047 Bond Fees	\$250.00	20.00%		\$50.00	\$200.00	
00-5055 Training/Travel	\$2,000.00	84.00%		\$1,680.04	\$319.96	Training for new Employees
00-5056 Fuel	\$6,000.00	28.11%		\$1,686.63	\$4,313.37	
00-5058 Uniforms	\$1,500.00	76.87%		\$1,153.08	\$346.92	
00-5071 Mobile Phones	\$2,120.00	25.06%		\$531.17	\$1,588.83	
00-5072 Miscellaneous	\$500.00	0.00%			\$500.00	
00-5073 Utilities	\$100,000.00	45.56%		\$45,561.77	\$54,438.23	
00-5075 Sludge	\$20,000.00	63.49%		\$12,697.61	\$7,302.39	
00-5101 Printed Forms	\$1,900.00	70.37%		\$1,336.98	\$563.02	Annual Fee's/Pd. Early in Fiscal Yr
00-5107 Retirement	\$9,870.62	10.36%		\$1,022.79	\$8,847.83	5.51%/5.40% Reimbursed to the GF
00-5132 Mail outs	\$750.00	0.00%			\$750.00	
00-5134 Inventory (Material & Supplies)	\$40,000.00	27.58%		\$11,032.01	\$28,967.99	

Utility Fund Expense

City of Chandler Utility Fund 2014-2015

00-5135 Chemicals	\$20,000.00	46.89%		\$9,378.73	\$10,621.27	
00-5137 Street Repair	\$1,000.00	11.41%		\$114.11	\$885.89	
00-5139 Lift Station Repair	\$5,000.00	86.52%		\$4,325.99	\$674.01	Rebuild Noonday Lift Station
00-5142 Permit Fees	\$6,000.00	97.81%		\$5,868.30	\$131.70	Annual Fee's/Pd. Early in Fiscal Yr
00-5145 Sportsmans Paradise Maint. Fee	\$60.00	100.00%		\$60.00	\$0.00	Annual Fee's/Pd. Early in Fiscal Yr
00-5146 Neches & Trinity Valley	\$4,000.00	67.89%		\$2,715.68	\$1,284.32	
00-5148 Coffee Supplies	\$800.00	69.34%		\$554.75	\$245.25	
00-5152 Equipment Purchase	\$8,320.00	90.16%		\$7,501.69	\$818.31	
00-5153 Sewer Plant Repair & Expense	\$18,000.00	87.70%		\$15,785.52	\$2,214.48	Clarifier Repair/Lagoon Closure
00-5154 Water Well Repair	\$10,000.00	92.97%		\$9,297.45	\$702.55	
00-5155 Water & Sewer Projects	\$35,000.00	58.27%		\$20,393.84	\$14,606.16	
00-5163 2014 Refinance Bond Interest	\$25,440.00	100.08%		\$25,460.26	(\$20.26)	
00-5165 2014 Refinance Bond Principle	\$65,000.00	100.03%		\$65,020.29	(\$20.29)	
00-5166 Customer Service Inspections	\$600.00	108.33%		\$650.00	(\$50.00)	Doing in-house at no cost
00-5167 ETCOG GPS.GSI	\$2,000.00	60.00%		\$1,200.00	\$800.00	Annual Fee's/Pd. Early in Fiscal Yr
00-5175 Building Repair & Maintenance	\$27,000.00	90.45%		\$24,421.32	\$2,578.68	New office Build-out
00-5176 2014 Revenue Bond Interest #7	\$0.00	#DIV/0!		\$11,112.94	(\$11,112.94)	Well #7
00-5050 Tx. Unem/FICA/Medicare	\$14,947.51	53.69%		\$8,025.48	\$6,922.03	
TOTAL EXPENSE	\$1,390,225.00	67.26%		\$935,083.46	\$455,141.54	



CITY OF CHANDLER

PROJECT: Chandler Draft Personnel Policy Handbook

DATE: **City Council: 03/10/15 & 4/14/15 & 4/28/15**

REQUEST: Review and act on Ordinance O-042815-B adopting Chandler's Personnel Policy Handbook.

STAFF REVIEW: The City Council Chandler's Personnel Policy Handbook was adopted in 2002 and is now 13 years old. Because of the new laws and emerging trends that affect the workplace, it's important to continually update employment policies as outlined by our employee handbook.

The following is the chronology of the work on the proposed draft Policy Handbook:

September 2014 – Council informed that after the budget was completed that the City Secretary and the City Administrator were going to start on updating the Personnel Policy.

November 2014 – City Secretary and the City Administrator attended Human Resources Training session in Austin and learned how important it was to have an updated Personnel Policy Handbook that is clear, well written by an HR attorney and treats everyone fairly and consistently.

November 14, 2014 – Informed Council of the plan to use the legal firm recommended by the Texas Municipal Human Resources Association. This firm specializes in municipal employment law.

November 14, 2014 – First contacted:

Judith M. Cantrell
Legal Assistant to Bettye Lynn
306 West Broadway Avenue
Fort Worth, Texas 76104
Telephone: 817.332.8505
Facsimile: 817.332.8548
cantrell@laborcounsel.net

November 21, 2014 – City Attorney Blake Armstrong said that the attorney firm of Judith Cantrell should do a good job for us and that he was aware of their work.

November 2014 – City Secretary and City Administrator reviewed the

sample handbook written by the attorney firm and removed sections that did not apply to Chandler and edited terminology such as City Manager to Administrator and Human Resources Director to Human Resources Representative.

November 2014 – Sent edits to attorney for approval and got corrections back 12/12/14.

December 18, 2014 – Sent draft out to Council and Department Heads for review and comment.

January – February – Met with Department Heads to review draft and made recommended edits.

March 10, 2015 – First Council work session to review and discuss handbook draft.

April 9, 2015 – Conference call with attorney to address Council and Police Department questions.

April 14, 2015 – Second Council work session to review and discuss handbook draft.

April 21, 2015 – Reviewed sections with Police Chief and made final edits

April 22, 2015 – Sent final edits to attorney for review and compilation of final document.

April 28, 2015 – City Council has special session to further review and act on Ordinance adopting the personnel Policy Handbook.

All the changes that were a consensus of Council were made and the sections that the Council recommended be reviewed by the Police Chief were reviewed and his recommended changes were made.

The final edits were not sent to the attorney until the 22nd and we do not have a final version to include in this packet. However, attached is the copy with all the edits shown. The final version from the attorney will be a clean copy that has been reorganized into a typical Policy book layout and not the Must Have, Should Have and Optional as we have been working with.

RECOMMENDED ACTION:

Review and act on Ordinance O-042815-B adopting Chandler's Personnel Policy Handbook.

CITY CONTACT:

John Taylor, City Administrator

ATTACHMENTS:

Ordinance O-042815 – B
Final Draft of the Handbook with edits

(Final reformatted handbook will be handed out at the Council meeting.)

ORDINANCE NO. O-042815-B

AN ORDINANCE OF THE CITY COUNCIL OF CHANDLER, TEXAS, REPLACING THE CITY OF CHANDLER PERSONNEL POLICIES MANUAL ADOPTED APRIL 9, 2002; PROVIDING FOR A SEVERABILITY CLAUSE; PROVIDING A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council for the City of Chandler, Texas ("City"), adopted a Personnel Policies Manual in 2002; and

WHEREAS, the new laws and emerging trends that affect the workplace have occurred over the past 13 years since the existing personnel policies were adopted; and

WHEREAS, the City of Chandler's City Council recognize the importance to its current and future staff and supervisors to continually update employment policies; and

WHEREAS, the City of Chandler has hired the respected attorney firm of Judith M. Cantrell, who specializes in municipal government employment law, to draft the proposed policy handbook; and

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Chandler, Texas:

SECTION 1:

Adopts the City of Chandler Personnel Policy Handbook contained in Attachment A.

SECTION 2: Severability

It is hereby declared to be the intention of the City of Chandler, Texas, that all sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable and if any phrase, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by a valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not effect any remaining phrases, clauses, sentences, paragraphs, or sections of this Ordinance and the remainder of this Ordinance shall be enforced as written.

SECTION 3: Repealer

All ordinances, or parts of ordinances, enforced when the provisions of this Ordinance become effective that are inconsistent, or in conflict with the terms and provisions contained in this Ordinance are hereby repealed to the extent of any such conflict.

SECTION 4: Effective Date

This Ordinance shall become effective immediately upon passage.

PASSED AND APPROVED by the City Council of the City of Chandler, Texas on this ____ day of _____, 2015.

APPROVED BY:

Ann Hall, Mayor

ATTEST:

Shirley Parmer, City Secretary